



## **Alcohol Management Policy**

AU Sport understands the complex relationship alcohol, sport and University culture has and is committed to maintaining and promoting, a healthy and responsible attitude to towards the promotion, service and consumption of alcohol by its members, clubs and others involved with AU Sport.

AU Sport also recognises that Australian society's attitudes toward alcohol and sport are changing as evident by the Australian Government's 'Be the Influence (Tackling Binge Drinking) Campaign' which involves the Government providing financial support to 16 National Sporting Bodies. They have pledged to provide sporting environments, from national through to community level, that are alcohol-promotion free. This impacts on AU Sport Clubs including Soccer, Basketball, Netball, Swimming, Cycling, Hockey, Athletics, Volleyball, Triathlon and Baseball, as they will be restricted in accessing alcohol sponsorships in the future.

This policy outlines AU Sports expectations of behaviour for all members including staff, coaches, officials, parents and players. It covers areas of:

- 1 Promotion
- 2 Events
  - 2.1 Sporting activities
  - 2.2 Social Events including Pub Crawls
- 3 Supply
- 4 Licences
- 5 General Requirements
  - 5.1 Serving Alcohol
  - 5.2 Intoxicated Patrons
  - 5.3 Underage Drinking
  - 5.4 Alcohol alternatives
  - 5.5 Safe transport
  - 5.6 Non Compliance

In becoming involved with AU Sport or any of our clubs, you agree to abide by this policy and understand that any breaches of this policy will result in AU Sport taking disciplinary action.

AU Sport will also support any disciplinary measures applied by the University of Adelaide, Australian University Sport or any State Sporting Organisation for breaches in their Alcohol Policies by an AU Sport member, AU Sport Club or Australian University Games representative.

## **1. Promotions**

All AU Sport and AU Club promotions will comply with the University of Adelaide Alcohol Policy, where:

- Promotion of an event will not encourage rapid or excessive consumption or underage drinking.
- Prizes and gifts that encourage excessive consumption will not be used.
- Ticket prices to events, that do not include a meal, will not promote 'all you can drink' and drinks will need to be purchased.
- Alcohol promotions, in conjunction with an alcohol supplier, shall only involve branded merchandise such as t-shirts, stubbie holders, key rings etc and not drinks.

## **2. Events**

### **2.1. Sporting activities**

AU Sport and its clubs do not allow anyone who seems to be intoxicated to take part in any sporting competition or activity; this includes coaches, managers and support staff. Those managing the team or event, have the responsibility to determine if the participant is intoxicated. This decision can be based on the evidence that they have seen that person drinking or if they smell alcohol on them.

When travelling as a representative of AU Sport or a club, the possession of excessive alcohol in team accommodation or the consumption of alcohol while travelling in team-provided transport is not allowed.

### **2.2. Social events including Pub crawls**

AU Sport understands that social events such as 'Club Pub Crawls' and 'End of season trips' play a key role for our clubs in terms of fundraising and building club culture. In line with the University of Adelaide Alcohol Policy, clubs must not promote any event that encourages minors to drink alcohol or encourage rapid or excessive consumption of alcohol (for example drinking games).

In line with the AU Sport Risk Management Policy, a risk assessment and plan will need to be in place and measures like not promoting drink specials, having safe transport options and a non-drinking buddy system should be in place.

## **3. Supply**

Except for catered events managed by AU Sport, AU Sport does not condone or fund the purchase of alcohol for Board members or staff of AU Sport. All alcohol purchased and consumed will be at the individual's expense.

## **4. Licences**

AU Sport holds the liquor licence for the Longroom and the new Graduates Clubrooms (if applied). The Responsible Persons are nominated by the Football and Cricket Clubs (two people per club) and the same arrangement will be made with the clubs using Graduates. A requirement is that these clubs manage the license as though it was their own and they must report every quarter to the Board on the operations of the licenced areas.

The liquor licences at the Barr Smith Boat Club (Boat), Waite Clubrooms (Rugby) and the West Beach Hockey Centre (Hockey) are in the name of these respective clubs and they are required to take full responsibility for their actions at these venues. AU Sport also supports other clubs in seeking one off licences for special events, if required.

For licences held by AU Sport and its clubs, AU Sport and our Clubs must comply with their respective licences. The unlicensed sale or consumption of alcohol on the University of Adelaide playing fields and in associated buildings is strictly prohibited.

The serving of alcohol in glass containers on University of Adelaide playing fields or in buildings on those playing fields is also strictly prohibited, except that alcohol shall be allowed to be served in glasses in the Longroom, where a licensed bar operates.

AU Sport highly recommends that these clubs register and undertake the 'Good Sports' program and address alcohol management in their risk management activities.

## 5. General requirements

To ensure the aims of the AU Sport are upheld, and that alcohol is managed responsibly by AU Sport, AU Sport Clubs and its members, the following requirements will apply when alcohol is served by AU Sport or AU Clubs at the club or during a club function.

### 5.1. Serving Alcohol

Alcohol will be served according to the legal and moral requirements of the club's Liquor License with the safety and wellbeing of patrons being the priority.

- The Club maintains a current appropriate Liquor License
- Only RSA trained servers will serve alcohol
- Bar servers do not consume alcohol when on duty
- The club does not encourage excessive or rapid consumption of alcohol
- When serving non pre-packaged alcohol, standard drink measures will be served at all times
- Information posters about Standard Drink measures will be displayed in the bar
- The Liquor License and all legal signage will be displayed at the bar
- The Liquor License Risk Management Plan is accessible to those serving
- Names of RSA trained bar staff will be displayed
- An incident register shall be maintained and any incident recorded

### 5.2. Intoxicated Patrons

- Alcohol will not be served to any person who is intoxicated or drunk
- Servers will follow RSA training procedures when refusing service
- Drunk patrons will be asked to leave the premises

### 5.3. Underage Drinking

- Alcohol will not be served to persons aged under 18
- Servers and committee members will ask for proof of age whenever necessary or whenever in doubt
- Only photo IDs will be accepted

### 5.4. Alcohol Alternatives

The AU Sport and its clubs support those who choose not to consume alcohol for personal reasons including religion. AU Sport also recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternative products to that of alcohol.

Other measures that will be in place include:

- Water will be provided free of charge or at a reasonable price
- At least four non-alcoholic drinks and one low-alcoholic drink option is always available and are at least 10% cheaper than full strength drinks
- Substantial food is available when the bar is open for more than 90 minutes or more than 15 people are present
- The club will avoid player prizes and raffle prizes that have an emphasis on alcohol

### 5.5. Safe Transport

AU Sport promotes safe transport options when alcohol is involved. AU Sport and clubs will:

- Prominently display taxi phone numbers in the venue and on event information packs.
- Instruct club members and bar staff to encourage and support intoxicated patrons to take safe transport home.
- Promote and encourage designated drivers to and from events.

### **5.6. Non Compliance**

All AU Sport Board, staff and those at club committee level will enforce the alcohol management policy and any non-compliance, particularly in regard to Licensing Laws, will be handled according to the following process:

- Explanation of this policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by the AU Sport or AU Sport Club Committee member there who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function
- On-going continued non-compliance with the policy should be handled by the AU Sport Board who will use their discretion as to the action taken.