



## Selection Policy

This Policy sets out how athletes, team managers and coaches will be selected by Adelaide University Sport for Australian University Sport (AUS) representative events and AU Sport representative events.

This policy covers:

1. AUS Events
  2. AU Sport Representative Events
  3. Equal playing time and finals
  4. Appeals
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### 1. AUS Representative Events

#### 1.1 Athletes

Refer to the 'AUS Events Selection Policy'.

#### 1.2 Coaches and Managers

Refer to the 'AUS Events Selection Policy'.

### 2. AU Sport Representative Events

#### 2.1 Sports on the Green and the SA Challenge

For both Sports on the Green and the SA Challenge, where the focus is on social participation, and team numbers are limited, AU Sport shall select participants on a case of 'first in, best dressed'. If a participant meets all event requirements, completes registration and makes any necessary payment for the event, their involvement is confirmed.

Other events hosted by AU Sport in the year that have a participation focus shall follow this procedure for selection.

#### 2.2 The Vice-Chancellor's Cup

Due to the increasing popularity amongst students and staff to represent their faculty and/or University team in the Vice-Chancellor's Cup, time trials will be held to select the fastest team representatives in each of the categories:

- Faculty Teams: 1 female staff, 1 male staff, 1 female student and 1 male student

- University Department Teams: 2 female staff and 2 male staff

The following guidelines shall apply for the selection process:

- AU Sport staff will promote and hold time trials on the MacKinnon Parade 'Uni Loop' between 12.30pm and 1.00pm, Monday – Friday of week 3, Semester 2.
- Runners may register to trial or just come to the trials on one of the days.
- Each runner must record a time over 800m (they may record more than one time over the week).
- All times must be recorded by close of business (5.00pm) on the Friday of the trial week.
- If a runner cannot attend the allocated times, they may request to record a time with AU Sport at another time during the trial week.
- The participant with the fastest time within each category will be selected and all participants will be notified of selection on the Monday following the trials via email.
- If a faculty/team does not have enough runners to participate in the trials, AU Sport may select a runner who has not recorded a time to represent the faculty/team.
- If a participant withdraws from the event, the next fastest participant in that category will be selected. If there are further participants to select, AU Sport may select a runner who has not recorded a time to represent the faculty/team.
- If a faculty/team does not have enough runners on the day of the event, the faculty/team may select one of its runners to run twice, or use a runner from another faculty within the University. This team will not be ranked at the end of the race.

### **3. Equal playing time and finals**

AU Sport recommends that there should be a balance between equal playing time and the need to win. AU Sport believes, where possible, all players should be given an equal amount of time over the course of a season / competition / event. This does not require equal playing time in each game or in any finals game. The coach is granted discretion as to how this is achieved, based on:

- the calibre of the opposition
- the safety of the athlete concerned
- the status of the game (i.e. finals)
- the preparation of the player
- the balance of the team

A commitment by the coach to play players equally requires a commitment by players to try their hardest. When players do not fulfil their commitment, this policy provides that the Coach is no longer obligated to fulfil his/her commitment to provide the player with equal playing time.

For players, an equal playing time system is better defined as an 'equal opportunity system'. Players can take advantage of these opportunities, and thereby increase the likelihood of getting equal playing time, by helping their team mates through:

- preparing themselves (physically and mentally) to play to the best of their ability at all times
- playing to the best of their ability
- demonstrating commitment to the team by maximising attendance at training
- behaving appropriately and with respect

#### **4. Appeals**

There is a detailed process and set of guidelines that must be followed if an athlete and/or team personnel wishes to appeal against their non-selection:

Generally, the grounds for a selection appeal could comprise:

- the selectors did not follow the procedures laid out in the policies, rules, regulations and/or criteria of AU Sport
- there was an error in the information on which the decision was based
- members of the decision-making group were influenced by bias
- the decision reached was grossly unfair or unreasonable

The appellant should put forward a detailed case to AU Sport, outlining point by point the reasons for the appeal, within 7 days of the team selection announcement.

The appeals process shall follow the '**AU Sport Handling Complaint Policy and Guidelines**'.